

TEAM STRUCTURE – JANUARY 2012

ADULT DISCIPLESHIP TEAM

- 1) Helping adults remember that growth as disciples never stops in life's journey
- 2) Oversight of Sunday morning educational opportunities for adults, Adult Bible Studies and other local & denominational opportunities for growing in Jesus Christ
- 3) Finding new opportunities for our adults to grow including new, relevant classes
- 4) Individually looking for adults to lead in educational areas in the church for all ages

WITNESS that growth in understanding our Lord never ends

WORSHIP is central to our growth as disciples of Jesus Christ

WORK to encourage other adults to be involved and grow in Christ

WELCOME all adults who seek, regardless of where they are in their faith journey

CHILDREN & YOUTH DISCIPLESHIP TEAM

- 1) Developing our children and youth as disciples of Jesus Christ for life
- 2) Oversight of Sunday morning educational opportunities, Kid's In Christ, Youth Fellowships, Vacation Bible School and relationships with the Nursery School
- 3) Looking for new opportunities to develop disciples for Jesus including summer camp opportunities, retreats and overnights
- 4) Bringing together recreational & social ministries with discipleship

WITNESS to our children the story of the Trinity in the Bible

WELCOME all who come to our children/youth events as children of God

WORK to ensure that our activities direct lives to Christ, and that we 'do' for our Lord

WORSHIP with our children, and remind them of their importance in worship

GREATER MISSION TEAM

- 1) Developing mission opportunities with our church family, both nationally and internationally
- 2) Planning mission trips and mission partnerships within our church family
- 3) Connecting with, and understanding, the mission of Maumee Valley Presbytery and our denomination, and determining how our mission dollars are spent
- 4) Planning mission fairs, promoting special offerings and interpreting mission to the congregation

WORK to change lives forever as people 'do' the gospel

WITNESS to Jesus' compassion for the 'least of these'

WELCOME those who come from far away to tell us about mission

WORSHIP God so that people might understand that God 'so loved the WORLD'

MEMBERSHIP DEVELOPMENT TEAM

- 1) Welcoming new members into the life of First Presbyterian Church
- 2) Structuring, planning and getting leaders for New Member Classes
- 3) Helping new members to discover their gifts and assimilating them into the life of First Church
- 4) Developing programs so that members will not fall through the cracks, and encouraging members who become inactive to come back home

WELCOME new brothers & sisters into our church family

WORK to bring back those who have fallen away from the church family

WORSHIP with new members and let them know their value to Jesus in worship

WITNESS to members so that they discover their place in the Body of Christ

PERSONNEL & ADMINISTRATION TEAM

- 1) Praying for, and connecting with, all the staff of the church
- 2) Evaluating staff performance and annually reviewing salaries based upon this
- 3) Developing job descriptions, and encouraging staff to fulfill their call
- 4) Directing the Head of Staff in making the difficult calls in ministry

WORK with staff to make the church what God would have it be

WELCOME new staff members and encourage them to grow in their call

WORSHIP with our staff's leadership, as each play an important role in worship

WITNESS of, and to, our staff's dedication, and be supportive of them

STEWARDSHIP & FINANCE TEAM

- 1) Being good stewards of the finances that come to our congregation from God's hand
- 2) Making sure the annual stewardship campaign focuses upon Stewardship being a response to Jesus' love for us
- 3) Working within budgets as we are about the Lord's work
- 4) Seeking creative & Biblical ways to have people understand money and the church and the work God has given us

WORK to help God's children give because of what has been given

WITNESS to God's blessings given to the church

WORSHIP God in knowing that our stewardship does affect lives for Jesus

WELCOME all to know that giving brings spiritual healing to God's children

WORSHIP TEAM

- 1) Making worship vibrant and making sure the attention is on Jesus Christ
- 2) Overseeing the music ministry in the life of the church and exploring new musical ways to "Praise the Lord"
- 3) Taking care of the sacraments and helping people understand what they mean
- 4) Looking at the church year and realizing the centrality that worship plays for the believer in, and the seeker of, Jesus Christ

WORSHIP knowing that it may be the only touch of God for many
WITNESS to the touch of Jesus through the Bible, prayer, music and sermon

WELCOME all that they may see how the Lord has changed lives

WORK to give opportunities for people to accept Jesus into one's life and to follow him

CHURCH & COMMUNITY TEAM

- 1) Looking out toward the community surrounding us so that they might discover Jesus Christ through our ministry
- 2) Promoting events within our community to the church, and events within our church to the community - particularly the food distributions and community dinners
- 3) Working on projects that reach out to help others within our community, and determining and developing our local mission budget
- 4) Communication with our community and church about: Habitat builds, City Mission, Jail ministry, Salvation Army and other local ministry

WORK to show compassion to those from the outside the church

WELCOME all from the community - as Jesus loves them

WITNESS to the community that comes inside through prayer and hope offered

WORSHIP so that people from the community might come, not to church, but to the Lord

FELLOWSHIP TEAM

- 1) Making sure that the fellowship within the church reflects our joy and hospitality as the Body of Christ
- 2) Making sure that fellowship opportunities are well organized, often and fun within the church (whether coffee fellowship, family events, dinners or the picnic)
- 3) Develop new ideas to bring families together as one
- 4) Creatively bringing in positive and interesting programs for the church family

WITNESS to how God desires us to be joyful people in the church

WORK diligently in planning to let others know that Jesus rejoices with us

WELCOME all to fellowship events with listening ears

WORSHIP God around the table of fellowship and laughter and forgiveness - with all ages

HOSPITALITY & EVANGELISM TEAM

- 1) Reaching out to visitors who come into our church for any reason
- 2) Teaching others how to possess, understand and share our faith stories
- 3) Planning and developing Evangelism workshops and educational opportunities, and encouraging folks to attend
- 4) Looking at ways that 'non-members' might be encouraged to hear the Gospel

WELCOME people into our church without condition

WITNESS to the love that God offers to ALL

WORSHIP with all who come that they might encounter our Savior

WORK to show the compassion of Christ to all who come to us

MEMBERSHIP CARE TEAM

- 1) Caring for all members, especially our elderly and home bound in the name of Jesus
- 2) Oversight of 'health' ministries within our midst, including Stephen ministry, cards to the sick and visitation
- 3) Delivering signs of love (flowers, cards, visits) as a sign of Christ's love, and our love, for them
- 4) Planning for special celebrations that honor time and age, and which show concern and interest for those who have difficulties in the church family

WORSHIP with those who have years of life and love in our church,
and help them worship with us anyway we can

WORK to ensure that our elderly are taken care of as a symbol of God's
presence

WELCOME our seniors into the life of the church by recognizing their gifts

WITNESS as to their faithfulness with the church, and to our younger members

TRUSTEES

- 1) Taking care of the property and facilities that God has given us
- 2) Making sure the use of the building by all groups shines out our love for Jesus and his Kingdom
- 3) Oversight of the custodial staff and their needs as they take care of our facility and grounds for our important work of the Gospel
- 4) Keeping up with and developing guidelines for the use of our property, being good stewards of our utilities and the purchase of needed items for our ministry

WORK to ensure that all know this is God's building

WORSHIP that let's others know that we take care of this place for God

WELCOME begins as others see the beauty and care that are a part of the facility

WITNESS by knowing that people enter this place to find hope and peace and love in Christ